



# *JAMES MARKS ACADEMY*

## *CONFLICT OF INTERESTS (EXAMS)*

### *POLICY 2025-26*

This policy is reviewed and updated annually to ensure compliance with current regulations.

Approved/Agreed by			
Head of Centre Scott Martin	SLT Responsible Mark Reynolds	Exams Officer Alison Patel	SENDCo Ashley Purser
Date of next review		October 2026	

## Introduction

It is the head of centre's responsibility to ensure the James Marks Academy has a written conflicts of interest policy for inspection. This is reviewed and updated annually. This policy confirms that James Mark Academy:

- Manages conflicts of interest by **informing the awarding bodies**, before the published deadline for entries for each examination series, of:
  - Any members of centre staff who are taking qualifications at their own centre which include internally assessed components/units
  - Any members of centre staff who are teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units and
- Maintains internal records of all instances where:
  - Exams office staff have members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. Son/daughter) being entered for examinations and assessments either at the centre itself or other centres
  - Centre staff are taking qualifications at their centre which do not include internally assessed components/units
  - Centre staff are taking qualifications at other centres (GR 5.3)

## Purpose of the policy

The purpose of this policy is to confirm how Roman Fields Academy & Forest House Education Centre manages conflicts of interest under normal delivery arrangements in accordance with the regulations.

## General principles

A process is in place to collect any declaration of interest from all centre staff to identify and manage any potential conflicts of interest.

## Declaration process

The Exams Officer will email all centre staff in the Autumn term, requesting staff to declare any conflicts of interest.

## Managing Conflicts of Interest

A conflicts of interest log is maintained, and any potential conflict declared by centre staff, is recorded on the log. The relevant, awarding bodies are informed of specific conflicts of interest/centre staff declarations before the published deadline for entries for each examination series – this is done by identifying and following the individual awarding body's administrative process. The agreed measures/protocols taken to mitigate any potential risk to the integrity of the qualifications affected are recorded on the log, and the affected member of staff informed of these measures/protocols.

## Roles and responsibilities

The role of the Head of Centre

- Ensure conflicts of interest are managed according to the requirements (GR 5.3)
- Ensure internal records are maintained and that the records include details of the measures taken to mitigate any potential risk to the integrity of the qualifications affected
- Ensure the records are available where they may be requested by a JCQ Centre Inspector and/or awarding body staff

- Ensure the records are retained until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- Ensure that entering members of centre staff for qualifications at this centre is as a last resort in cases where the member of centre staff is unable to find another centre
- Ensure that proper protocols are in place to prevent the member of centre staff having access to examination materials prior to the examination and that other centre staff are briefed on maintaining the integrity and confidentiality of the examination materials
- Ensure that during the examination series the member of centre staff is treated in the same way as any other candidate entered for that examination, does not have access to examination materials and does not receive any preferential treatment

#### **Additional responsibilities:**

- Ensure that all centre staff are aware of the requirement to declare any interest
- Ensure that declarations are recorded/logged as potential conflicts of interest

#### **The role of the Exams Officer**

Ensure the process for collecting declarations of interest is undertaken

Identify and follow the awarding body's administrative process for submitting details of members of staff who are:

- Taking qualifications which include internally assessed components/units at their own centre
- Teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units
- Retain the records of the measures taken to mitigate any potential risk to the integrity of the qualifications affected until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later